



TRUVISION HEALTH COMPENSATION PLAN

	Associate	Managing Associate	Senior Associate	★ Director	★★ Director	★★★ Director	★★★★ Director	★★★ Director	★★★★ Director	★★★★★ Director	
L1	7%	7%	7%	7%	7%	7%	7%	7%	7%	7%	
L2		7%	7%	7%	7%	7%	7%	7%	7%	7%	
L3		6%	6%	6%	6%	6%	6%	6%	6%	6%	
L4			6%	6%	6%	6%	6%	6%	6%	6%	
L5				5%	5%	5%	5%	5%	5%	5%	
L6					5%	5%	5%	5%	5%	5%	
L7						5%	5%	5%	5%	5%	
L8							5%	5%	5%	5%	
TruBonus								3% TruVision Bonus Pool			
Matching	TruVision 10% Matching Bonus										
Personally Enrolled	*	2	3	4	5	5	5	6	6	6	
No. active in 8 levels	*	5	30	90	250	500	1000	2000	4000	8000	
Active outside 2 Largest Legs	*	*	*	*	25	50	200	400	800	1600	

TruVision Health rewards our associates with a simple, yet generous compensation system. It consists of four primary components: The Unilevel, fast start, the leadership bonus pool, and 10% check matching.

Unilevel: All purchases that carry "product volume" (PV) will generate commissions for TruVision associates, given the volume is on a level upon which the associate is qualified to receive commissions. The table above breaks down the ranks and qualified levels for the TruVision Compensation Plan.

Fast Start: This bonus is designed to help people earn back their initial investment quickly. It is paid on fast start packs.

Matching Bonus: Check matching bonuses are a way to encourage leadership and teamwork in an organization. TruVision Health's Matching Bonus is a 10% match on all personal enrollees of qualified associates. In other words, you earn a 10% "match" on the Unilevel commission checks earned by everyone you personally enroll as an associate in TruVision Health.

TruVision Bonus Pool: This is a global bonus pool based on 3% of total worldwide sales. The table to the right indicates how shares of the pool are allocated according to rank. The TruVision Bonus Pool is a leadership bonus, reserved for those who achieve the top ranks in the compensation plan

Fast Start Bonus
1st Generation: 20%
2nd Generation: 10%
3rd Generation: 5%
4th Generation: 5%

TruVision Bonus Pool		
		4 Shares
	2 Shares	
1 Share		
★★ ★★★ Director	★★★★ ★★★★ Director	★★★★ ★★★★ Director